

EMPLOYMENT OF EXPATRIATES IN MALAYSIA

Please be informed that **effective from 1st September 2017**, the reclassification of the Employment Pass (Category I, II and III), under the purview of Ministry of Home Affairs (MOHA) and Immigration Department of Malaysia will commence as follows:-

EMPLOYMENT PASS (Category I)	EMPLOYMENT PASS (Category II)	EMPLOYMENT PASS (Category III)
Basic monthly salary of minimum RM10,000.00 per month.	Basic monthly salary of minimum RM5,000.00 to RM9,999.00.	Basic monthly salary between RM3,000.00 to RM4,999.
Employment Contract shall be given up to 5 years	Employment Contract shall be given up to 2 years	Employment Contract must not exceed more than 12 months
Spouse and children under 18 years old of Employment Pass holder are eligible for Dependent Pass	Spouse and children under 18 years old of Employment Pass holder are eligible for Dependent Pass	Not eligible to get Dependent Pass for spouse / children / biological father & mother
Renewal of the pass can be considered depending on the requirements	Renewal of the pass can be considered depending on the requirements	Can be renewed for maximum two (2) times, subject to review
Application for VDR from country of origin	Application for VDR from country of origin	Application for VDR from country of origin
<p>**If applicant is in Malaysia with a valid visa with 30 days from the cancellation of the visa (Employment Pass, Dependent Pass, Student Pass)</p> <p>Journey Performed (RM500) + SEV (pending on country eg RM20-30-50) will be impose to applicant</p>	<p>**If applicant is in Malaysia with a valid visa 30 days from the cancellation of the visa (Employment Pass, Dependent Pass, Student Pass)</p> <p>Journey Performed (RM500) + SEV (pending on country eg., RM20-30-50) will be impose to applicant</p>	<p>**(None)</p> <p>(Applicant with valid visa, have to be cancelled before returning back home and applicant have to submit application for VAL from country of origin)</p>

EMPLOYMENT PASS (EP)	EP CATEGORY I		EP CATEGORY II		EP CATEGORY III	
	Before	After	Before	After	Before	After
SALARY	RM5,000	RM10,000	RM5,000	RM5,000 – RM9,999	RM2,500 – RM4,999	RM3,000 – RM4,999
CONTRACT	Min 2 years	Up to 5 years	Less than 2 years	Up to 2 years	<+12 months (maximum 2x renewal)	<+12 months (maximum 2x renewal)

COOLING-OFF PERIOD REQUIREMENT

1. Employment Pass Category III holders whose pass have been renewed for two (2) times or 3 years in a row MUST leave the country and serve 3 months cooling off period to be able to apply for Employment Pass Category III again. Exemption is only given for cases of Employment Pass Category III converting to Employment Pass Category I / II.

2. Employment Pass Category III holders who are changing employers MUST leave the country and serve 3 months cooling off period to be able to apply for Employment Pass Category III with different employer.

3. Student Pass or Dependent Pass holder have to cancel the current pass and MUST leave the country to be able to apply for Employment Pass Category III.

3. Visit Pass (Temporary Employment under Professional Visit Pass) holders who wanted to convert to Employment Pass (all categories) MUST leave the country and serve 3 months cooling off period to be able to apply for Employment Pass (all categories).

4. Social Visit Pass holders who wanted to convert to Employment Pass or Professional Visit Pass must leave the country to be able to apply for Employment Pass or Professional Visit Pass from country of origin.

PROFESSIONAL VISIT PASS (PVP)	DEPENDANT PASS (DP)	SOCIAL VISIT PASS (LONG TERM)
<p>The position is non salaried.</p> <p>Freelancer or unemployed applicant will be denied to engage in contracted activity in institution.</p>	<p>Legal spouse of Employment Pass holder.</p> <p>Children below 18 years old (biological, stepchild, legally adopted) of Employment Pass holder</p>	<p>Children above 18 years old and unmarried of Employment Pass holder; OR</p> <p>Parents & Parents-in-law of Employment Pass holder.; OR</p> <p>Common law spouse of Employment Pass holder can be considered</p>
<p>Contract is for 3 months to maximum 12 months and is restricted to one contract / project at a time. No extensions are allowed after the contract/project finished or beyond 12 months.</p>	<p>Employment or study is not allowed and requires conversion to Employment Pass or Student Pass.</p>	<p>Employment or study is not allowed and requires conversion to Employment Pass or Student Pass.</p>
<p>Not eligible to get Dependent Pass for spouse / children / biological father & mother.</p>	<p>Change of partner is not allowed for common law spouse</p>	<p>Change of partner is not allowed for common law spouse</p>
<p>Restricted to one contract at a time and no extension are allowed beyond 12 months.</p>	<p>Renewal of the Dependent pass depending on the principal Employment Pass</p>	<p>One (1) time application</p>
<p>Application for VDR from country of origin.</p>	<p>Application for VDR from country of origin.</p>	<p>Application for VDR from country of origin.</p>
<p>(Applicant with valid visa in Malaysia, have to be cancelled before returning back home and applicant have to submit application for VDR from country of origin)</p>	<p>- NIL -</p>	<p>- NIL -</p>